

**Minutes
Fraser City Council – Special Meeting – (Virtual)
April 23rd, 2020**

A Special Virtual meeting of the Fraser City Council was conducted on the above date at the City Municipal Building, located at 33000 Garfield Road, Fraser, and County of Macomb, Michigan.

Present: Mayor Carnagie, Council Members; Baranski, Blanke, Kalka, Lesich, Schornak and Winowiecki

Absent:

Also Present: D. Wayne O’Neal, City Manager
Kelly Dolland, City Clerk
Donald DeNault, City Attorney

1. Call Meeting to Order – Mayor Carnagie called the Special Virtual meeting to order at 6:20pm.

2. Pledge of Allegiance to the Flag of the United States

3. Roll Call of Council Members

Members: Baranski, Blanke, Carnagie, Kalka, Lesich, Schornak and Winowiecki present.

4. Approval of Agenda

Member BARANSKI moved, second by Member KALKA, TO AMEND 7. REQUESTS FOR COUNCIL ACTION A. AND B. AFTER 7.F TO DISCUSS BUDGET, TAXES AND SPECIAL ASSESSMENTS

Roll Call Vote:

Baranski	yes
Blanke	yes
Carnagie	yes
Kalka	yes
Lesich	yes
Schornak	yes
Winowiecki	yes

Motion carried 7-0

Member KALKA moved, second by Member CARNAGIE, TO APPROVE AGENDA AS AMENDED.

Roll Call Vote:

Baranski	yes
Blanke	yes
Carnagie	yes
Kalka	yes
Lesich	yes
Schornak	yes
Winowiecki	yes

Motion carried 7-0

5. Closed Session

a. Strategy and Negotiation Session Regarding Police Officers Association of Michigan Collective Bargaining Agreement Under Section 8 (C) of the Open Meeting Act

Member CARNAGIE moved, second by Member BLANKE, TO ENTER CLOSED SESSION TO DISCUSS STRATEGY AND NEGOTIATION SESSION REGARDING POLICE OFFICERS ASSOCIATION OF MICHIGAN COLLECTIVE BARGAINING AGREEMENT UNDER SECTION 8 (C) OF THE OPEN MEETING ACT

Roll Call Vote:

Baranski	yes
Blanke	yes
Carnagie	yes
Kalka	yes
Lesich	yes
Schornak	yes
Winowiecki	yes

Motion carried 7-0

Enter Closed Session @ 6:26pm

Member Carnagie called meeting to order 7:58pm

b. To Discuss Attorney Client Opinion Letter for Proposed 24 Hour Shifts

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Member CARNAGIE moved, second by Member BARANSKI, TO ENTER CLOSED SESSION TO DISCUSS ATTORNEY CLIENT OPINION LETTER FOR PROPOSED 24 HOUR SHIFT.

Roll Call Vote:

Baranski	yes
Blanke	yes
Carnegie	yes
Kalka	yes
Lesich	yes
Schornak	yes
Winowiecki	yes

Motion carried 7-0

Enter Closed Session @ 8pm

Member Carnegie called meeting to order 8:29pm

Member BARANSKI moved, second by Member KALKA, COUNCIL FORM A SUB-COMMITTEE TO EXPLORE THE FEASIBILITY WITH PUBLIC SAFETY DEPARTMENT REGARDING 24 HOUR SHIFTS.

Roll Call Vote:

Baranski	yes
Blanke	yes
Carnegie	yes
Kalka	yes
Lesich	yes
Schornak	yes
Winowiecki	yes

Motion carried 7-0

Member BARANSKI moved, second by Member WINOWIECKI, SUB-COMMITTEE TO INCLUDE COUNCIL MEMBERS BARANSKI, CARNAGIE AND KALKA.

Roll Call Vote:

Baranski	yes
Blanke	yes
Carnegie	yes
Kalka	yes
Lesich	yes
Schornak	yes
Winowiecki	yes

Motion carried 7-0

6. Citizen Participation on Agenda Items - None

7. Requests for Council Action

- a. Tabled Item – Set Public Hearing - Notice of Public Hearing on Proposed 2020-2021 Budget and Property Tax Millage Rate Proposed to be Levied to Support the Proposed Budget

Member SCHORNAK moved, second by Member BARANSKI, TO REMOVED TABLED ITEM.

Roll Call Vote:

Baranski	yes
Blanke	yes
Carnegie	yes
Kalka	yes
Lesich	yes
Schornak	yes
Winowiecki	yes

Motion carried 7-0

Member WINOWICKI moved, second by Member BLANKE, TO SET PUBLIC HEARING, NOTICE OF PUBLIC HEARING ON PROPOSED 2020-2021 BUDGET AND RECOMMEND TO SET MAXIMUM PROPERTY TAX MILLAGE RATE PROPOSED TO BE LEVIED TO SUPPORT THE PROPOSED BUDGET

Roll Call Vote:

Baranski	yes
Blanke	yes
Carnegie	yes
Kalka	yes

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Lesich yes
Schornak yes
Winowiecki yes

Motion carried 7-0

b. Tabled Item – Set Public Hearing - 2020-2021 Special Police and Fire Special Assessments

Member CARNAGIE moved, second by Member BLANKE TO REMOVED TABLED ITEM.

Roll Call Vote:

Baranski yes
Blanke yes
Carnegie yes
Kalka yes
Lesich yes
Schornak yes
Winowiecki yes

Motion carried 7-0

Member Kalka commented of a three-five mil increase.

Member BARANSKI moved, second by Member BLANKE, TO SET PUBLIC HEARING FOR MAY 14TH, 2020 WITH A NOT TO EXCEED SEVEN (7) MILS.

Roll Call Vote:

Baranski yes
Blanke yes
Carnegie yes
Kalka yes
Lesich yes
Schornak yes
Winowiecki yes

Motion carried 7-0

c. Tabled Item – Set Public Hearing - Establish Water and Sewer Rates for 2020/2021

Mr. O’Neal spoke of Plant Moran water rate study.

Member Lesich spoke of water rates, capital improvements and a water rate increase delay.

Member BLANKE moved, second by Member SCHORNAK, TO SET PUBLIC HEARING – TO ESTABLISH WATER AND SEWER RATES FOR 2020-2021 FOR MAY 14TH, 2020.

Roll Call Vote:

Baranski yes
Blanke yes
Carnegie yes
Kalka yes
Lesich yes
Schornak yes
Winowiecki yes

Motion carried 7-0

d. Tabled Item – City Manager’s Annual Review

Member SCHORNAK moved, second by Member WINOWIECKI, TO REMOVE TABLED ITEM.

Roll Call Vote:

Baranski yes
Blanke yes
Carnegie yes
Kalka yes
Lesich yes
Schornak yes
Winowiecki yes

Motion carried 7-0

Member KALKA moved, second by Member WINOWIECKI, TO ACCEPT THE FILING OF THE FINAL COMPILATION PREPARED BY OUR CITY ATTORNEY WHICH INCLUDED A WRITTEN SUMMARY OF FINDINGS, CONCLUSIONS AND GOALS IN CORRELATION WITH THE EVALUATION OF THE CITY MANAGER WITH THE 2019-2020 BUDGET

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YEAR WITH CONFORMITY ON SECTION 9. OF THE CITY MANAGER CONTRACT.

Roll Call Vote:

Baranski	yes
Blanke	yes
Carnegie	yes
Kalka	yes
Lesich	yes
Schornak	yes
Winowiecki	yes

Motion carried 7-0

e. Tabled item – Discussion of City Manager’s Contract

Member CARNAGIE moved, second by Member BLANKE, TO REMOVE TABLED ITEM.

Roll Call Vote:

Baranski	yes
Blanke	yes
Carnegie	yes
Kalka	yes
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Lesich	yes
Schornak	yes
Winowiecki	yes

Motion carried 7-0

Mr. DeNault spoke of the City Manager’s employment agreement, has an agreement on principle points; revised to one-year agreement, retain severance and notice provisions That stated, the decision to move forward with transition would not in any way mean any kind of termination under the agreement. Mr. DeNault will work on language with Mr. Ferrand who is helping Mr. O’Neal with the drafting of the agreement, would finalize and bring to the May meeting.

Member Baranski asked from Mr. O’Neal that he understood where things are at this point – yes correct.

Member BARANSKI moved, second by Member BLANKE, TO ALLOW CITY ATTORNEY TO WORK OUT FINAL DETAILS OF THE AMENDMENT TO THE CONTRACT WITH PARAMETERS HE DISCUSSED TO PRESENT TO COUNCIL FOR THE MAY 14TH MEETING.

Roll Call Vote:

Baranski	yes
Blanke	yes
Carnegie	yes
Kalka	yes
Lesich	yes
Schornak	yes
Winowiecki	yes

Motion carried 7-0

f. Discussion of Recommended 2020-2021 Budget

Interim Finance Director John Walters spoke of fund balance, state share revenues and rate changes.

Expenditures \$15,415,916, retiree health care 13% and pension 17% of budget. With zero mil increase General Fund Revenues equal \$13,037,422. Fund balance analysis zero mil increase = 11.8%, 9mil increase = 37.5% and 5 mil increase = 26.1%. Mr. Walters suggested to maintain fund balance at 20 – 25%.

Member Schornak questioned holiday pay for City Manager and I.T. Director and feels this was padded. – Mr. Walters stated he will make any needed adjustments. Spoke of Drug and Gambling Forfeiture fund and the need of a new fire truck. Also spoke of City Hall debt. Mr. Walters stated City Hall debt will be removed.

Member Kalka questioned vacation and holiday pay and base salary for City Manager and three department heads. Member Kalka requested what exactly the employees made last year and exactly what the employees made this year before so we can see what they made as opposed to see what the budget is. Example an employee base salary is \$64,000 and paid \$93,000 where did this money come from.

Also concerned with I.T. Director \$150,000 expenditure for software update, was not in proposed budget. Also a request for election equipment with no amount attached. Stated the Budget Presentations on YouTube was not useful.

Member Kalka expressed her concern that employees of closed departments should be laid off.

Also questioned Mr. Walters requiring Fruehauf bid and motor pool.

Member Baranski thanked Mr. Walters and requested slides be placed on YouTube. Member Baranski questioned the City Manager in regard to Covid-19 and city employees. Also requested budget should express actual salaries not previous posted salaries.

Mr. O’Neal mentioned anticipated feedback for Council subcommittee regarding department head salary.

Member Winowiecki spoke of motor pool budget increase.

Member Blanke questioned why the city is paying employees that are off because of Covid-19.

Member Carnagie called a five (5) minute break.

Member Lesich spoke of healthcare and general fund.

Request for council to e-mail Mr. O’Neal and Mr. Walters specific budget questions.

Mr. O’Neal provided an update regarding Covid-19, City Hall, all departments and employees.

Member Kalka suggested to shut down Fraser Recreation Department and reopen late fall 2020.

Conversation ensued regarding employee pay, suggested lay off, and the need of a more proactive approach to Covid-19.

Member Winowiecki excused from meeting 11:16pm

8. Report of Mayor and City Council / New Business

Member Baranski: Spoke of Special Budget meeting May 21st, 2020

Member Blanke: Extended condolence to Fraser Family

Member Carnagie: Attends weekly calls with Governor

Member Kalka: Requested water and sewer rate posted on website and YouTube. Will answer any questions the residents may have.

Member Lesich: Thanked all

Member Schornak: Congratulated Fraser High School Seniors and college graduates

Member Winowiecki:

Mr. DeNault: Wished all a Happy Mother’s Day

9. Citizen Participation - None

10. Adjournment

Member SCHORNAK moved, second by Member BARANSKI, TO ADJOURN THE SPECIAL VIRTUAL COUNCIL MEETING OF APRIL 23RD, 2020 @ 11:27PM

The motion carried unanimously,
Respectfully submitted,

Kelly Dolland, City Clerk

Michael Carnagie, Mayor