

Draft

Minutes
Fraser City Council
Tuesday, January 3rd, 2017 @ 6:30m

A Special Meeting of the Fraser City Council was conducted on the above date at the City Municipal Building, located at 33000 Garfield Road, Fraser, County of Macomb, Michigan.

Present: Mayor Nichols and Council Members Blanke, Carnagie, Foster, Hemelberg, and Lesich
Absent: City Manager Richard Haberman and Member Schornak
Also Present: Kelly Dolland, City Clerk
Tim Tomlinson, City Attorney

1. Call Meeting to Order - Mayor Nichols called the regular meeting to order at **6:31pm**.
Member Schornak was excused from the meeting.

2. Pledge of Allegiance

3. Approval of Agenda

Mayor NICHOLS moved, seconded by Member CARNAGIE, TO APPROVE THE AGENDA AS PRESENTED

The motion carried 6-0.

4. Citizen Participation: None

5. Request for Council Action -

a. Request Council discuss the appointment and appoint D. Wayne O'Neal as Interim City Manager.

Member LESICH moved, seconded by Member BLANKE, TO APPROVE THE EMPLOYMENT AGREEMENT OF D. WAYNE O'NEAL AS THE INTERIM CITY MANAGER BASED ON THE CONTRACT ATTORNEY TIM TOMLINSON PRESENTED.

Attorney Tim Tomlinson spoke of the employment agreement:

- Section 2c. Position is at will position.
- Section 2b. 30 day notice of resignation or termination without cause.
- Section 3. Salary same as previous city manager
- Section 4a. Benefits - Provide health, dental, prescription, life and disability insurance.
- Section 4b. Six personal leave time at beginning of employment and after performance review within 60 days, he has the opportunity to earn an additional personal day a month.
- Granted Funeral Leave.
- Section 4c. Entitled to compensation time.
- Section 4d. Allowed to participate in the ICMA retirement plan.
- Section 4e. In lieu of an automobile allowance, allowed use of city owned vehicle to drive to and from work and city business.
- Section 4g. City will pay for professional dues and required city manager training.
- Section 4h. City will provide a city cell phone or compensation for toward a phone.
- Section 5. Provide disability.
- Section 6. Provide Indemnification and Insurance.
- Section 8. Mr. O'Neal will be bonded with the city.
- Section 9. Will have a 65 and 130 day evaluation.

Mr. Tomlinson reminded council this is an interim agreement with Mr. O'Neal.

Member Carnagie stated reviews are very important.

Member Hemelberg thanked Mr. O'Neal for working with the city.

Member Foster thanked Mr. O'Neal and Mr. Tomlinson.

Member LESICH amended his motion, seconded by Member BLANKE, TO AMEND MOTION TO INCLUDE START DATE OF JANUARY 4TH, 2017. SECTION 4B, SIX PERSONAL DAYS, EACH MONTH AFTER SIX MONTHS, SHALL RECEIVE ONE ADDITIONAL VACATION DAY. 4G PROFESSIONAL DUES NOT TO EXCEED \$500. SECTION 9, EVALUTATION, CHANGE 60 TO 65 DAYS AND 120 TO 130 DAYS. SECTION 11, GENERAL PROVISIONS EFFECT START DATE JANUARY 4TH, 2017.

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Roll call Vote:

Member Blanke	Yes
Member Carnagie	Yes
Member Foster	Yes
Member Hemelberg	Yes
Member Lesich	Yes
Member Schornak	-
Mayor Nichols	Yes

The motion carried 6-0.

Mr. O’Neal thanked all and stated to be effective he must bring everyone together. He is looking forward to prepare a long range budget. He will provide council a Friday report.

Member Foster thanked Mr. O’Neal and encouraged communication.

Mr. O’Neal requested a list from council members, their top five priorities and top five complaints. He will compile the information and address it.

Member Blanke thanked Mr. O’Neal and Mr. Tomlinson and believes the city is moving in the right direction.

Member Lesich thanked Mr. O’Neal and would be happy

Member Hemelberg thanked Mr. Tomlinson for all his efforts.

11. CITIZEN PARTICIPATION:

Fraser 15 Mile Rd resident spoke of the sinkhole and how it has affected his quality of life.

12. ADJOURNMENT

MAYOR NICHOLS moved, MEMBER LESICH seconded by, to ADJOURN THE SPECIAL COUNCIL MEETING OF JANUARY 3RD, 2017 @ 7:15PM.

The motion carried unanimously,

Respectfully submitted,

Kelly Dolland, City Clerk

Joe Nichols, Mayor

/KD